



Project No. 1020370



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Strengthening the NGO network – a tool for social society

## B- Creative

Is an association in the south of Sweden and the staff have been involved in EU-projects that focus on lifelong learning, social exclusion, gender mainstreaming, disability, liberal education, pedagogical aspects within ICT/ODL, aspects within vocational training for adults and disadvantaged group.



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## **SOCIAL SECURITY - FAIR WORKING CONDITIONS**

**The Swedish labour legislation generally applies to all sectors in the Swedish labour market. The legislation assures employees fundamental rights, such as employment security, vacation and regulated working hours.**



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**Gender equality is a key factor in ensuring fair working conditions for all and it applies to everyone.**

All people have the right to favorable and fair working conditions, including compensation that is fair and sufficient to provide the family with an acceptable living, as well as equal pay for equal work. In addition, everyone must have safe and healthy working conditions and the opportunity for promotion. (Government office)



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## Good practice

### Support for people with disability

If you have a disability, there are various types of support to improve the opportunities in the labour market.

The employment service make an assessment based on the current situation and the circumstances before we take a decision.



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## Adapted job

If you have a disability that causes your working capacity to be reduced, you can obtain help in finding a job that is adapted to your circumstances.

It may involve the workplace and the tasks you perform being adapted, but it can also be adapted working hours.

Together with you and your employer, the employment service create the right conditions for you. The employment service provide your employer with financial compensation.



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## Personal support

You can have various kinds of personal support at your workplace or in connection with studies. Here are some examples of support:

If you need help with certain tasks at work, you can have a personal representative.

If you need support with learning, you can obtain educational support when you attend one of our training courses.

Support person before and during a period of employment.

Job at Samhall - for those who need a lot of support and supervision in order to develop your working capacity.



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## **Psychosocial adjustment support**

A specially adapted job for those who have a disability.

## **Special support person for introduction and follow-up support - SIUS**

If you have a disability, you can get support and help when you are looking for a job or when you are new to a workplace.

A support person will help you train for tasks and other things that are needed for you to get a job.



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## Samhall

With a job at Samhall, you can develop your ability to work and your professional skills.

You have support and super vision while there.







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## Aids

You can obtain grants for aids to make things easier for you at the workplace. Your employer can also obtain grants for aids, or if equipment or your workplace needs to be adapted for you.

You can obtain grants during the first 12 months of the period of employment. If you have been working for longer than 12 months, you can still obtain aids, but you must then contact the Swedish Social Insurance Agency.



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## Wage subsidy

If you have reduced working capacity due to a disability, you can get a job that is tailored to your circumstances.

At the same time, your employer can receive financial support for your wages.



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## Grant for personal assistant

You can get support and help from a person at your workplace if you have reduced working capacity due to a disability. Your employer will then receive a grant to allocate staff for this.



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## Psychosocial adjustment support

If you feel uncomfortable in social situations at work or unsure about what psychosocial requirements apply in the workplace, you can get help from the employment service.



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**Movie**

**All job is for all from the employment service**

[Gör plats! Alla jobb är för alla | Arbetsförmedlingen - YouTube](#)

THANK YOU FOR YOUR ATTENDATION