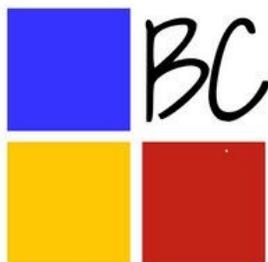




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B-Creative Förening

## **Strengthening the NGO network – a tool for social security**

### **Equal opportunities and access to the labour market.**

Project No. 1020370

Responsible partner: B-Creative  
Association, Sweden

2021-09-08



## **Equal opportunities**

Diverse Initiatives

Legislation

Governmental and public initiative

Private initiative NGO

Cooperation

Change



## Some best practices and initiative from NGO:s

### Support and competence-enhancing initiatives

A large proportion of those outside the labor market are low-educated, foreign-born or elderly. The government has commissioned the Swedish Student Union to offer initiatives to people who are far from the labor market. To approach studies or work, both social and motivational support may be needed as well as guidance and matching. The Medborgarskolan offers activities in various forms that meet each individual's needs and level. The activities can include, for example, language support, community orientation, wellness or an increase in digital competence. The target group for the initiative is foreign-born, short-term educated women over the age of 20 who are registered in Sweden.



## Eugenia in Bromma

"An Equmenia where everyone can grow"

The purpose of the project is to implement a lasting norm-critical perspective in the movement's values, education and materials. The project's goal is to promote equality between women and men as well as diversity and inclusion at local, regional and national level. This will be done by both reviewing the material that the organization uses and raising the competence of the staff. The organization must develop measures and suggestions for improvements that can be disseminated within the church movement.



Fusion

Project name: "What is my role?"

The project aims to strengthen the influence of young Roma on issues related to equal living conditions, health and education, power and influence and children's rights. The project is primarily aimed at young Roma girls, but also at young Roma boys and families. The project will be carried out in close collaboration with the target group and consists of several activities such as workshops, discussion groups, lectures and presentation of role models. The project is being implemented in Västra Götaland County.



## Swedish for parental leave

Knowing Swedish is an important building block for Sweden to be able to control and take control of your life, to shape its future and grow to its full potential with all the inherent knowledge and experiences an individual has. Medborgarskolan offers a multidimensional learning, where levels and pace are adapted to you as an individual and your interest and commitment.

The goal is to master the Swedish language to the extent that you can take an active part in and contribute to a better society. The aim is to complement SFI and basic Swedish. The target group for the initiative is foreign-born women over the age of 18 who are on parental leave, asylum seekers or registered in Sweden and want to develop their knowledge of the Swedish language.



## Studio Rex

Medborgarskolan runs "Studio Rex" in Örnsköldsvik, a daily activity for high-functioning people with an NPF diagnosis.

Studio Rex is a daily activity in collaboration with Örnsköldsvik municipality, with a focus on creating a positive creative environment for people with neuropsychiatric disabilities such as autism, ADHD and the like. The business also has places for students from high school (with disabilities) who need an extra effort to manage their studies.

Development on own terms

Studio Rex is a place and a context where participants can develop their interests and personality on their own terms and at their own pace.



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B-Creative Förening

Ensamkommandes Förbund Stockholms (EFS) is a non-profit youth organization that works to ensure that young people who are new to Sweden receive support for increased inclusion in society: "It is super fun to see that sometimes only a small push is needed to make a big difference", says Amanda Malmberg, project manager at EFS.

By holding social activities such as homework and language café, EFS wants to reach out to the young people who have just arrived in Sweden and who need guidance into Swedish society.

In addition to their Hope for Jobs project, which focuses on labor market-related initiatives aimed at young people between the ages of 17 and 23, one of their core activities is their girls' group, which meets once a week. There, girls meet and have homework help and other self-directed activities.

- The girl group is led by our fantastic volunteers who every week set aside several hours to be a support to these girls, says Amanda Malmberg.



## The forest women

Project name: "Preliminary meeting for Swedish women's forest networks" The project aims to create conditions for cooperation between the groups that work in different parts of the country with gender equality issues in forestry. The project will carry out a larger introductory meeting as well as a smaller follow-up meeting that will lay the foundation for the joint further work. The project is carried out jointly by six interest groups: Skogskvinnorna in Värmland, Dryaderna in Halland, Grenverket in Blekinge, Skogskvinnans in Småland, Skogskällingarna on Gotland and Spillkråkan.



## The KulturAktiv project

The project will, together with the participants, create meaningful employment with a focus on working life. Participants are given the opportunity to jointly and based on their interests and background arrange African cultural events. In groups, the participants will have to go through all the phases needed for the events to be carried out.

This creates work-like tasks and situations that are both developing and inspiring for the group. It is important for the project to achieve a high level of identification with the task for the participants and to overcome the obstacles to rehabilitation and development that the participants would face in an environment that is not adapted to the needs of disabled Afro-Swedes.



Aim

The aim of initiatives like the ones presented is, in the short or long run, to help the individual to be self-sufficient

Aim