

1.Start - Basic information

1.1. Project information

Project title Link between social rights and social entrepreneurship

Project number NPAD-2019/10128

1.2. Access to the report

Editor access

Read only access

2. Institutions

2.1.Coordinating institution

Name coordinating institution

EAPN-Latvia, Association (LV-EAPN-Latvia)

Type of institution: NGO

Name: Balga, Laila

E-mail: info@eapn.lv

Address:

Phone number: +371 22311545

Name: Balga, Laila

E-mail: info@eapn.lv

Phone number: +371 22311545

Fax number:

2.2.Partner institutions

Institution:	DK-Odense school of adult education (DK-Odense Aftenskole)
:	
Unit:	
Contact person:	Johansen, Jan
E-mail:	janjoh@mail.dk
Phone number:	+45 20 83 96 74
Institution:	LT-Lithuanian Multiple Sclerosis Union (LT-LISS)
:	
Unit:	
Contact person:	Droseikiene, Aldona
E-mail:	info@liss.lt
Phone number:	+370 52609068
Institution:	NO-People to People International (NO-PTPI)
:	
Unit:	
Contact person:	Gravem, Olga
E-mail:	olasous@yahoo.com
Phone number:	

Institution:	EE-Eesti People to People (EE)
:	
Unit:	
Contact person:	Pels, Ruta
E-mail:	ruta.pels@mail.ru
Phone number:	

3.Gen. info. - General information

3.1. Type of project

Type of project: Collaboration project

Thematic network

Project period 06/2019 - 10/2022

4.Content report

4.1.Objectives & activities

4.1.1. Objectives

Objectives 4. Mostly

Partners have planned to achieve - on participant level - for 10 adult educators (5 social rights educators and 5 NGOs' social entrepreneurship trainers from three Baltic States, Denmark and Norway) the following: 1) to raise legal awareness, to gain knowledge and experience regarding the compliance with the principles of social rights and the practical application of these principles in relation to the development of NGOs' social entrepreneurship; 2) to promote the consolidation of the basic principles of the European Pillar of Social Rights when it comes to the availability of NGOs' social enterprises and providing an inclusive environment for different social groups, including immigrants: women, senior citizens, house craftsmen, traders, vulnerable groups of population and families at risk of poverty and social exclusion, people with disabilities; - on organizational level to achieve the following: 1) to evaluate the skills and experience of educators from the partner organizations regarding the application of social rights in the sectors of NGOs' social entrepreneurship; 2) to provide experts from partner organizations with informative materials that contain the project participants' conclusions on compliance with the basic principles of the European Pillar of Social Rights; - on sectoral/ regional level to achieve the following: to increase the opportunities for balanced inclusion of social groups in different types of social entrepreneurship in the non-governmental sector and different regions by studying the basic principles of social rights.

Project partners estimate that, in general, the objectives set within the framework of this project have been achieved, although it took longer than expected - 27 months (this was due to the restrictions of the Covid-19 pandemic in 2020 and 2021). The partners involved 26 participants from the target group in this project. In the direct (face-to-face) activities in Latvia, Norway and Estonia and in the webinars organized by Latvian, Danish and Estonian partners, provided topics that strengthened the knowledge and raised awareness of the NGO educators about the connection between general social rights, the principles of the European Pillar of Social Rights and social entrepreneurship.

In the direct (face-to-face) activities that took place in Latvia, Norway and Estonia we ensured the exchange of experience between NGO educators and the compilation of conclusions on the compliance with social rights in the area of social entrepreneurship in these countries. Both

direct activities and webinars on social entrepreneurship promoted the skills of NGO educators to use social rights for the inclusion of different social groups and people from different regions.

4.1.2. Activities

Activities

4. Mostly

EAPN-Latvia has carried out the following activities (the deviations from the previously planned activities are also listed here with explanations):

Work package 1: Project administration was provided. Period: June 1, 2019 - October, 2022. Responsible partner: EAPN-Latvia. Places of administration: Riga (Latvia), Tallinn (Estonia), Vilnius (Lithuania), Odense (Denmark) and Bergen (Norway). The project management team consists of 5 people (one person from each project partner – Laila Balga, Ruta Pels, Aldona Droseikiene, Olga Gravem and Jan Johansen). The supervision, publicity measures and the financial control of the project was ensured by EAPN-Latvia (it required the work of 3 people: a project coordinator Laila Balga, an IT manager Maris Kalejs and an accountant Inguna Lapsina).

26 adult educators from NGOs, whose involvement in this project was ensured by all 5 partner organizations and whose specific qualities correspond to the interests of the partner organization's target groups, improved their knowledge within the network of NGOs from the Baltic and Nordic countries: EAPN-Latvia, Eesti People to People, Lithuanian Multiple Sclerosis Union, People to People International and Odense School of Adult Education. The material and technical resources that are necessary for the project activities (such as facilities, equipment, transportation, communications, office supplies and translation services) were also provided. The project participants were provided with meals and accommodation. A survey of participants was carried out right after every project activity and the results of every project activity were evaluated. The project partners were responsible for the regular publicity measures concerning this project in their own countries. The compilation of the project results and conclusions will be published as a brochure (in English) and distributed to the partner organizations in 5 countries by EAPN-Latvia in a timely manner.

The administration period of this project, in coordination with the Nordplus management, was extended from 18 months to 27 months due to the Covid-19 pandemic restrictions in the partner countries. Consequently, the schedule of planned project activities was also changed. The purchase of technical support devices (computers, etc.) for conducting remote meetings/workshops was made due to the pandemic restrictions, in coordination with Nordplus management. However, it was possible to involve a larger number of adult educators in this project – 10 educators instead of 26 – because the project meetings/workshops were organized remotely (without the need to pay for travel expenses).

Work package 2: Project opening was organized and took place as an international conference. Objectives of the project and capacity of the project partners was summarized in the workshop. Period: 21/11/2019 – 24/11/2019. Responsible partner: EAPN-Latvia. Place of implementation: Riga (Latvia).

Activities: on November 22nd 2019 the international conference “Is social entrepreneurship socially responsible?” took place in the National Library of Latvia with participation of 11 educators in the field of social rights and NGOs' social entrepreneurship from 5 partner organizations, as well as of 29 participants from Latvian organizations. The content of this conference: exchange of experience on methods and needs for the implementation of principles of EPSR in the legislation and in the NGOs' social entrepreneurship. At this conference several speakers shared their views: experts from EAPN-Latvia, Latvian Ministry of Welfare, National Education Development Agency, Latvian Association for Social Entrepreneurship, from the

associations of people with disabilities and addictions – Saint Luke Support Society, Sigulda society “A Call to You” and RB Cafe, Ltd.; speakers from Danish, Norwegian, Lithuanian and Estonian partner organizations also took part in this conference.

On November 23rd 2019 the project workshop took place at the National Library of Latvia. PowerPoint presentations of project partners' information regarding the respect for social rights in the field of NGOs' social entrepreneurship in their own countries – Latvia, Denmark, Norway, Lithuania and Estonia – were compiled. 11 adult educators, as well as the project administrators took part in this workshop. The workshop included the following content: analysis of the project objectives and partners' tasks, European Pillar of Social Rights, review of partners' capacity to ensure the NGOs' social entrepreneurship and the application of social rights, methods and needs for the implementation of principles of EPSR in the legislation and in the NGOs' social entrepreneurship.

Work package 2: Objectives of the Covid-19 pandemic period and European Pillar of Social Rights were analysed. Period: 10/02/2021 – 11/02/2022. Five webinars were organized by EAPN-Latvia. 19 adult educators took part in these webinars.

The remote discussions included analysis of the project's objectives and partners' tasks in the Covid-19 period, EPSR, review of partners' capacity to ensure the NGOs' social entrepreneurship and the application of social rights, methods and needs for the implementation of principles of EPSR in the legislation and in the NGOs' social entrepreneurship. The partners discussed the situation in their countries, presented the activities of their organizations and made proposals for future remote meetings. The issue of project implementation in the conditions of a pandemic, financing of organizations and providing modern technologies was on the agenda of these webinars. The partners were represented at these meetings, coordinated changes in the implementation of project activities due to the pandemic. NGO educators from four countries made plans to visit Norway, Estonia and Latvia face-to-face and to learn about these countries' social enterprise experience.

Considering a break in project activities in 2020, which was due to the Covid-19 pandemic restrictions, EAPN-Latvia, in addition to the planned activities, organized extra partner meetings remotely (Work package 2) from February 1st 2021, in order to motivate project partners to continue the implementation of this project.

Work package 3: The link between social rights and social entrepreneurship in Norway was implemented. Period: 16/05/2022 – 20/05/2022. Responsible partner: People to People International. Place of implementation: Bergen (Norway). The topics of the workshop: the principles of EPSR: Equal opportunities and equal access to the labour market – Lifelong learning. Gender equality.

On May 17, 2022 the discussion meeting was organized by the People to People International with participation of 9 educators in the field of social rights and NGOs' social entrepreneurship from 4 partner organizations – EAPN-Latvia, Eesti People to People, Lithuanian Multiple Sclerosis Union and People to People International.

On May 18, 2022 the exchange of experiences between NGO educators took place in the Norwegian social enterprise “Gronnevikken AS”.

On May 19, 2022 the exchange of experiences between NGO educators took place in the Norwegian social enterprise “Nordnes Verksteder AS”.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs women, including people with disabilities and immigrants.

Work package 4: The link between social rights and social entrepreneurship in Estonia was implemented remotely. Time: 21/05/2021. Responsible partner: Eesti People to People. The topics of the webinar: the principles of the EPSR: Equal opportunities and equal access to the labour market – Equal opportunities. Active support for employment.

The presentations of the NGO “MITRA” and NGO “All opportunities” were provided in addition to the project partners’ presentations.

The meeting with participation of 15 educators in the field of social rights and NGOs' social entrepreneurship from 5 partner organizations: EAPN-Latvia, Lithuanian Multiple Sclerosis Union, Odense School of Adult Education, People to People International and Eesti People to People was organized.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs young people and seniors, including immigrants.

Work package 4: The link between social rights and social entrepreneurship in Estonia was implemented. Period: 26/06/2022 – 30/06/2022. Responsible partner: Eesti People to People. Place of implementation: Tallinn (Estonia). The topics of the workshop: the principles of the EPSR: Equal opportunities and equal access to the labour market – Equal opportunities. Active support for employment.

On June 27, 2022 the exchange of experiences between NGO educators took place in the social enterprise “Peter made it”, in the Social Department of Estonian Jewish Association and in the ENUT - Estonian Women’s Studies and Resource Centre.

On June 28, 2022 the exchange of experiences between NGO educators took place in the social enterprise “Luuletaja Raamatukogu” and the Ukrainian Cultural Centre in Tallinn.

On June 29, 2022 the study visit to the Tallinn Department of Social Work and Health was organized by EPTP for adult educators.

The meeting with the participation of 11 educators in the field of social rights and NGOs' social entrepreneurship from 4 partner organizations: EAPN-Latvia, Lithuanian Multiple Sclerosis Union, People to People International and Eesti People to People was organized; 20 participants from the EPTP partner organizations were also involved in this meeting.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs young people and seniors, including immigrants.

Project partner Eesti People to People, in coordination with other project partners, organized The link between social rights and social entrepreneurship in Estonia again (this time - face-to-face) in June 2022. This project activity gave the adult educators the opportunity to deepen their knowledge of the Estonian legal system and practice in the implementation of EPSR principles, which (to some extent) was limited by the possibilities of an online discussion that first took place in May 2021 (Work package 4).

Work package 5: The link between social rights and social entrepreneurship in Latvia was implemented remotely. Time: 24/03/2021. Responsible partner: EAPN-Latvia. The topics of the webinar: the principles of EPSR: Fair working conditions – Safe and adaptable workplaces. Wages. Work-life balance. Healthy working environment.

The meeting with participation of 4 educators in the field of social rights and NGOs' social entrepreneurship from 3 partner organizations: EAPN-Latvia, Eesti People to People and Odense School of Adult Education was organized.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs house craftsmen and traders, including immigrants.

Work package 6: The link between social rights and social entrepreneurship in Denmark was implemented remotely. Time: 19/04/2021. Responsible partner: Odense School of Adult Education. The topics of the webinar: the principles of the EPSR: Social protection and inclusion – Social protection. Minimum income.

The presentations of the Odense Municipality and Odense Social Enterprise Redens Genbrugsbutik were provided in addition to the project partners' presentations.

The meeting with participation of 15 educators in the field of social rights and NGOs' social entrepreneurship from 4 partner organizations: EAPN-Latvia, Eesti People to People, Lithuanian Multiple Sclerosis Union and Odense School of Adult Education was organized.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs people from groups and families facing social risks, including immigrants.

Work package 7: The link between social rights and social entrepreneurship in Lithuania was not implemented. Responsible partner: Lithuanian Multiple Sclerosis Union.

Work package 8: The link between social rights and social entrepreneurship in Latvia was implemented. Period: 11/10/2022 – 15/10/2022. Responsible partner: EAPN-Latvia. Place of implementation: Riga (Latvia). The topics of the workshop: the principles of EPSR: Fair working conditions – Safe and adaptable workplaces. Wages. Work-life balance. Healthy working environment.

On October 12th 2022 the exchange of experiences between NGO educators took place in the social enterprises in Riga — Agenskalns market and RB Cafe, as well as the Agenskalns neighbourhood association, Latvian Social Entrepreneurship Association, in the association of people with disabilities "Child of concern" and the St. Luke Support Society for people struggling with addictions.

On October 13th 2022 the meeting of NGO educators was organized by EAPN-Latvia in the National Library of Latvia; the Latvian and Danish educators presented their experience regarding social security and social inclusion, as well as the implementation of EPSR in their countries.

On October 14th 2022 the discussion meeting with participation of adult educators from Latvian and Danish organizations was organized by EAPN-Latvia in the European Union House; Latvian and Danish educators, as well as NGO participants discussed the eradication of energy poverty in social entrepreneurship.

The meeting with participation of 6 educators in the field of social rights and NGOs' social entrepreneurship from 2 partner organizations (EAPN-Latvia and Odense School of Adult Education) was organized, 39 participants from Latvian NGOs took part in this meeting.

Peer review of the exchange of experience between project partners was provided regarding the respect for social rights in the social enterprise that employs the addicts, people with mental and physical disabilities, house craftsmen and traders, including immigrants.

On October 14th 2022 the compilation and dissemination of the project results was approved. 6 educators and 4 administrators from Latvian and Danish organizations took part in the closing meeting of this project. The topics of the discussion: compilation and analysis of the project results; drawing the conclusions; preparing the contents for the brochure project and planning the dissemination of the project results.

The project partner EAPN-Latvia, in coordination with other project partners, organized a face-to-face activity - The link between social rights and social entrepreneurship in Latvia again in October 2022. This project activity gave 6 adult educators an opportunity to deepen their knowledge of Latvian legal system and practices in the implementation of principles of EPSR, which to some extent was limited by the possibilities of an online discussion that first took place in March 2021 (Work package 5).

In addition to that, the lead partner of this project - EAPN-Latvia – within the framework of Work package 8 activities included previously planned project obligations of the Lithuanian partner Lithuanian Multiple Sclerosis Union, i.e. organizing the closing meeting of the project, which made it possible to complete the implementation of this project within the deadline - by October 31st 2022.

4.2. Time schedule & cooperation

4.2.1. Time schedule

Time schedule 5. Completely

EAPN-Latvia and project partners carried out the implementation of this project in previously unforeseen circumstances, due to the restrictions of the Covid-19 pandemic. With support of the Nordplus management and the extension of the project deadline, and by changing the schedule of project activities, the partners have managed to implement this project both remotely and face-to-face. The provision of computers and other technological devices has also contributed to this, incl. with the support of Nordplus. The situation of the partner organizations has changed in the period from June 2019 to October 2022, however, the transformation of activities carried out within the framework of this project has not hindered the achievement of the intended project objectives.

4.2.2. Cooperation within the partnership

Cooperation and Nordic/Baltic added value

4. Mostly

Five partners from five countries were involved in this project: from Latvia, Estonia, Lithuania, Denmark and Norway. The lead partner EAPN-Latvia has cooperated with Lithuanian Multiple

Sclerosis Union, Eesti People to People and People to People International since 2014, and with Odense School of Adult Education – since 2016. The already existing relationship increased the cooperation capacity of the project partners in this project. Responsibility was evenly distributed between all partners within the project and was related to the description of project activities (WP).

Project coordinator EAPN-Latvia was responsible for the general management of this project, administration and publicity (WP 1), for planning the cooperation between the partners, for the evaluation and dissemination of project results, as well as for the purchase of computers and other technical equipment, draft brochure preparation and launching the project website.

EAPN-Latvia was provided with training and exchange of experience between educators in Latvia, Estonia, Denmark and Norway, as well as training and discussions with Latvian, Estonian, Lithuanian, Danish and Norwegian educators during the meetings and workshops (online and face-to-face) held during the implementation of this project in Latvia. EAPN-Latvia made sure that all project partners involved the expected number of adult educators (at least two) from relevant target groups in the project activities, as well as that the agenda for each activity, the list of participants and the questionnaire of the results are provided by the project partners (WP 2 – WP 8).

Eesti People to People was provided with training and exchange of experience between educators in Estonia, Latvia, Denmark and Norway, as well as training and discussions with Estonian, Lithuanian, Latvian and Norwegian educators during the meetings and workshops held during the implementation of this project in Estonia.

Lithuanian Multiple Sclerosis Union was provided with training and exchange of experience between educators in Latvia, Estonia, Denmark and Norway.

Odense School of Adult Education was provided with training and exchange of experience between educators in Denmark, Latvia, Estonia and Norway, as well as training and discussions with Danish, Lithuanian, Estonian and Latvian educators during the meetings and workshops held during the implementation of this project in Denmark.

People to People International was provided with training and exchange of experience between educators in Latvia and Estonia, as well as training and discussions with Norwegian, Lithuanian, Estonian and Latvian educators during the meetings and workshops held during the implementation of this project in Norway.

The capacity and previous experience of the project partners, as well as the database that they have at their disposal attracted 1-3 adult educators in each country to be involved in the project activities. By signing the Letter of Intent, the cooperation partners have undertaken liabilities to ensure the implementation of the above-mentioned activities and to submit their reports to EAPN-Latvia, while the submitter of the project has undertaken full responsibility for all project activities and for submitting the reports to the project funder.

Considering the difficult circumstances that we were facing during the implementation of this project (the restrictions of the Covid-19 pandemic and their practical and psychological consequences in 2020-2022), the partners treated the implementation of the project with a great sense of responsibility; joint cooperation ensured the achievement of the set objectives. This is shown by the large number of presentations of the adult educators and by the large number of educators who were involved in the training activities (26 educators instead of 10), as well

as the number of other NGO participants (at least 157 people), whom the partners involved in project activities and who increased their knowledge on the topics of this project.

The partners communicated with each other via e-mail, phone calls, online meetings and face-to-face workshops, as well as in person on a regular basis. The social networks (Facebook etc.) also were used for communication.

4.2.3 Nordic/Baltic added value

Nordic/Baltic added value

3. Some benefits

EAPN-Latvia and the project partners will anchor the results and experiences of this project in their organizations, and international contacts and the experience in order to continue to work within non-governmental sector in their own countries and in other Baltic and Nordic countries.

By training educators for the non-governmental and social entrepreneurship sector we provided sustainable social support in the field of social rights for the target groups associated with this sector. For example, in Latvia more than 200 organizations are currently involved in social entrepreneurship. For the needs of the part of these enterprises, in cooperation with the Latvian Association for Social Entrepreneurship the EAPN-Latvia intends to use both the educators' improved knowledge about the application of basic principles of the European Pillar of Social Rights, as well as the acquired international experience of the link between social rights and social entrepreneurship. The similar use of educators' skills will also take place in other partner countries.

In addition to that, it is important that 26 educators will have access to brochures and other informative materials (PowerPoint presentations, newsletters etc.) that contain already prepared recommendations from the project experience.

Enhancing knowledge about the implementation of the principles of social rights, first and foremost – of the existing and future social enterprise managers, which will be promoted by 26 educators, will further develop and improve the social environment in social enterprises. The target database (list of participants, publications, online materials, brochures, etc.) will play an important role.

All this will be set up in the future to the benefit of adult learners and their organizations in the following way - the thematic network will strengthen the cooperation between the organizations and let leading organizations run several subordinate groups. Thus, partners have an opportunity to plan new programs and develop new projects not only for cooperation in three Baltic States and two Nordic countries, but in other European countries as well. By creating a thematic network, partner organizations have consolidated their influence on the development of the link between social rights and social entrepreneurship.

Working together in international partnership in 2019-2022, the project partners had to overcome the biggest obstacles related to the Covid-19 pandemic - travel restrictions, technological problems, planning remote activities (or changing face-to-face opportunities), changes in schedules, psychological and other health problems of employees - which to some extent reduced both professional and partnership benefits of this project. For example, there was no real opportunity to share our experience in Lithuania, while the experience exchange in Denmark had to take place in the form of a webinar (which was of high technological and content quality).

However, the partners have highly appreciated the benefits provided by the exchange of practical experience between adult educators in Norway, Estonia and Latvia, which largely compensated for the challenges of this project.

With this project, EAPN-Latvia and project partners have contributed to the implementation of the EU Member States' common task of implementing the principles of EPSR and enforcing social rights. Partners have ensured the involvement of well-trained educators in social entrepreneurship for the application of social rights to take place, especially in the non-governmental sector.

The transfer of experience from one Baltic country to another and from the Nordic countries to the Baltic countries has contributed to the further development of social protection. The project partners' initiatives were implemented in order to promote the expansion of knowledge and experience of 26 educators from 5 NGOs in connection with creation of a link between social rights and social entrepreneurship, which is based on principles of EPSR and uses the context of the Baltic and Nordic countries.

This project adopts the well-known and highly developed employment promotion and social protection system that exists in Denmark and Norway, and the principles of this system can also be applied to the social entrepreneurship of NGOs. Therefore, the educators from the organizations of all three Baltic States are given the opportunity to use the experience of the Nordic countries in the application of legislation and the implementation of social rights in practice - in social enterprises that employ disadvantaged groups of population. By presenting educators from the Nordic countries with NGO experiences of the Baltic States, this project has promoted opportunities for personal cooperation between NGO educators from different regions and sectors.

4.3.Outcomes & impact

4.3.1. Results and outcomes

Results and outcomes 3. Partly

Results and outcomes

The following results and outcomes were achieved by the partners during the implementation of this project:

- on participant level: 26 NGO educators were involved in this project, they increased their knowledge about methods and needs for the implementation of principles of EPSR, the tasks of the project, the partners' capacity to develop social entrepreneurship in the non-governmental sector; these 26 educators benefited directly from 12 discussion meetings/workshops (organized both remotely and face-to-face). Indirect beneficiaries of this project - a significant number of NGO members (at least 157 people), incl. employees of social enterprises;

- on organizational level: 5 NGOs were involved in this project; quality administration process of the project was provided; capacity of partnership was increased; a thematic network of 5 organizations from the Baltic States and Nordic countries was developed. The proposals obtained from the surveys of participants were compiled; drawing the conclusions and dissemination of the project results in the brochure. Direct beneficiaries - 6 administrative workers and 26 educators from the partner organizations; indirect beneficiaries - a significant number of professionals and volunteers in the non-governmental sector;

- on sector/regional level: the thematic network developed by 5 non-profit-organizations of the non-governmental sector from the Baltic - Nordic region; it gave an opportunity to other

NGOs in the Baltic and Nordic countries to establish the partnership. Direct beneficiaries - 26 educators; indirect beneficiaries - a significant number of NGO members, employees of NGO social enterprises.

As a result of this project, the knowledge of NGO educators and participants was increased with relevant information prepared by 5 project partners, including conclusions and recommendations (included in the draft brochure).

EAPN-Latvia (Riga, Latvia):

Advocacy of the interests of social enterprises at local, regional and national level

Informing the general public about social entrepreneurship

Building capacity of network members, developing the platform for sharing experience and knowledge

Future opportunities for youth:

- remote work opportunities (especially in the rural areas)
- remote training opportunities
- hybrid work (especially for those living in areas within 3-5 hours' drive from work)
- transnational work.

Trends in youth employment:

- employers will fight for top talent (as it happens now in IT sector)
- specific training courses and non-uni knowledge will be more appreciated
- harder for "blue-collar workers"
- harder for part-time workers.

(In cooperation with Latvian Association of Social Enterprises and Youth Platform "All Opportunities".)

Eesti People to People (Tallinn, Estonia):

Despite their diversity, social enterprises mainly operate in the following fields:

- Work integration – training and integration of people with disabilities and unemployed people
- Personal social services – health, well-being and medical care, professional training, education, health services, childcare services, services for elderly people or aid for disadvantaged people

- Local development of disadvantaged areas – social enterprises in remote rural areas, neighbourhood development/rehabilitation schemes in urban areas, development aid and development cooperation with third countries
- Other – including recycling, environmental protection, sports, arts, culture or historical preservation, science, research and innovation, consumer protection and amateur sports.

Recommendations:

- the elderly need to be pointed out as a target group in the adult education strategy and measures for their participation in lifelong learning need to be developed
- it is necessary to develop active labour policy measures such as career counselling and training services based on the needs, knowledge and skills of the elderly
- pension has to be preserved while working at the retirement age
- society's attitude towards the employment of the elderly needs to be changed
- flexible work organization should be supported (e.g. part-time work, online work), the tradition of part-time work is weaker in Estonia than in many other European states
- in order to support the participation of the present elderly in employment attention must be paid to lifelong learning, as well as active employment measures.

The mission is to increase the number, capacity and societal impact of social enterprises in Estonia, helping to grow companies that create positive impact in the world.

We work as an incubator and give continuous advice in terms of business model, as well as product and service development.

We help amplify the work of social enterprises through our marketing channels.

We participate in developing a suitable investment compartment.

(In cooperation with Estonian Social Enterprise Network and MITRA.)

Lithuanian Multiple Sclerosis Union (Vilnius, Lithuania):

A good purpose – to improve the situation of people with disabilities – but there were no real results foreseen by the government.

People with severe disabilities should have the priority right to work in social enterprises because there are no other means of supporting them.

The status of social enterprise for people with disabilities is changed to a status of a social enterprise.

The open labour market is not ready:

- Experts note that the employment of people with disabilities in the open labour market remains a problem.
- Barriers to integration into the labour market remain unchanged. These are the following constraints:
 - a lack of information;
 - weak motivation;
 - passivity in finding a job;
 - a lack of qualifications and retraining opportunities. The most important directions of training needs are related to vocational guidance, computer literacy, lack of knowledge and skills for starting a business, as well as proficiency in foreign languages.

Now the companies are slowly starting to open their eyes to the fact that there may also be a resource in disabled people, but there is still a long way to go.

Recommendations:

- Promoting the inclusion of people with disabilities in the labour market must be a key objective of the reform. This requires:
 - abandoning the status breakdown of companies employing people with disabilities;
 - eliminating all discrimination in the distribution of support for the employment of people with disabilities;
 - ensuring continued and comprehensive support for employers of people with disabilities;
 - simplifying regulations and reducing bureaucracy for both people with disabilities and those who employ them.
- It is also important to ensure the links between legal regulations and compatibility with related legal acts, including, but not limited to, the repeal of the Law on Social Enterprises of the Republic of Lithuania.

They (the “City Laboratory”)

- applied the principles of traditional business;
- gathered and motivated the local community;
- shared ideas for a more sustainable, greener lifestyle;
- established a cohesive educational community centre;
- established a café, which is the financial engine of the centre.

(In cooperation with City Laboratory.)

Odense School of Adult Education (Odense, Denmark):

Civic education empowers us to be well-informed, active citizens and gives us the opportunity to change the world around us.

It is a vital part of any democracy, and equips ordinary people with knowledge about our democracy and our Constitution.

There is a need to support Social Entrepreneurship in SMEs, and we need a direction towards bigger enterprises and their social responsibility.

EVERYBODY must have more and more focus on the social side of the business.

A social enterprise is an operator in the social economy whose main objective is to have a social impact rather than make a profit for their owners or shareholders.

It operates by providing goods and services for the market in an entrepreneurial and innovative fashion and uses its profits primarily to achieve social objectives.

It is managed in an open and responsible manner and, in particular, involves employees, consumers and stakeholders affected by its commercial activities.

We aim to reduce harm and improve the life situation of women who are in difficult situations due to drug and alcohol abuse, prostitution, mental illness, poverty and homelessness.

There is a weekly attendance of the project's social worker, who works to increase the citizens' well-being and focuses on motivating each individual citizen to attend the store despite this citizen's physical, mental and/or social challenges.

It carries out assignments for authorities, public and private companies, networks, civil society organizations and individuals.

It also inspires and initiates cooperation between public authorities and companies in order to establish optimal conditions for anyone with a work potential to be an active participant in the labour market.

(In cooperation with Odense Municipality, Reden Odense and Cabi.)

Nordnes Verksteder AS (Bergen, Norway):

- Quality, rehabilitation and responsible for marketing, online store and social media are a total of about a 1,5 position.
- 75 - 80% of our employees have some degree of mental disability.
- Individual plans are prepared for all employees and are assessed at least once a year together with the supervisor.
- Being taxpayers would like to contribute.
- Employees receive a small salary allowance for this job. This comes on top of their disability pension.

- In case of illness, employees are entitled to sickness benefits during the employer's period when they write their own report of absence or have sick leave from their doctor.
- Focus on employees' tasks. The supervisor shall supervise, not take over their work.
- Skilful and dutiful workers who are proud of their work.

Our offer is important because:

- Work is important for all, and especially for those who are outside of the ordinary working life. It gives good health.
- Work, good nightly rhythm, regular appointments, weekend breaks and holidays provide a good quality of life.
- Delivering services and products that society wants strengthens the sense of belonging.

Grønnevik AS (Bergen, Norway):

- In total, we involve around 190 people, divided between permanent employees and participants.
- We offer work and training places to people who fall slightly outside the ordinary labour market and who need a structured working day. Our customer group includes local, national and international companies.
- We produce and deliver products and services to various industries such as mechanical industry, wood industry, seismic industry, as well as warehouse and logistics services. We also have our own canteen business with meeting food production for companies in Bergen and the surrounding area.

(In cooperation with People to People International.)

4.3.2. Impact

Impact 3. Partly

Impact

EAPN-Latvia and its project partners intend to use the achieved results - the increase in knowledge of NGO adult educators - in the practical activities of both their member organizations and stakeholders. The experience gained while operating abroad is significant, as we have established the relevant contacts with foreign social enterprises, there has been an opportunity to reassess the capacity of NGOs' social enterprises in each partner country, to develop innovative experience transferred from another partner organization, as well as to focus on legislative initiatives. A more extended answer is provided in section 4.2.3. of this report.

EAPN-Latvia, in cooperation with project partners, as well as with other new partners (from Finland, Sweden, Norway and Lithuania) intends to continue the preparation of projects in order to strengthen social rights and social inclusion in the NGO sector that develops social entrepreneurship. In 2022 EAPN-Latvia's application with the project "Modern digital tools – a

resource for strengthening social entrepreneurship" wasn't successful, however, the upcoming 2023 Nordplus call for proposals opens up new opportunities for EAPN-Latvia and its partners.

In addition to that, relevant measures (together with Estonian, Swedish and Norwegian partners) are implemented within the Erasmus+ adult education programs 2020-2024, which ensures the continuation of the activities of this Nordplus project (if further support from the Nordplus program is terminated).

4.3.3. Website

Website

<http://www.eapn.lv/nordplus/>

Informative materials on the project's objectives and activities, reports on the achieved project results, as well as information on the activities of partner organizations, stakeholders, the project management team and the target group of this project is available on the following websites: <https://nordnes-verksteder.no/om-oss/>, <https://www.gronneviken.no/>.

In addition to that, an activity plan, agendas of project activities, detailed reports (including photos) of each implemented project activity, PowerPoint presentations of adult educators and other informative and publicity materials are also available.

4.4. Evaluation & dissemination

4.4.1. Evaluation

Evaluation 2. Little

Project coordinator EAPN-Latvia and the partners evaluated the project and its results by analysing how well the planned tasks have been completed and by the satisfaction of the target group - 26 educators from NGOs and social enterprises.

Evaluation events within the framework of this project included the following: 1) the project administration process intends to perform evaluation during the webinars and meetings between cooperation partners that are held on a regular basis; 2) the administration process intends to perform evaluation at each stage of project activities: the questionnaires, interviews and thematic debates with participation of the educators.

The partners asked participants to evaluate the quality of the project and its sustainability as it has a significant meaning on impacting the expansion and the dissemination of NGO specialists' knowledge regarding the implementation of the basic principles of EPSR and other social legislation in the NGOs' social entrepreneurship, as well as for the further use of the knowledge gained by the general public in partner countries.

The partners arranged the evaluation process using the work of the project managers and volunteers and the premises, equipment, communications and transport of their offices (when the meetings were implemented face-to-face).

For example #1, Aldona Droseikiene, an adult educator from Lithuania, wrote about webinar from 19.04.2021, organized by Odense Adult Education Centre: "Jan organized this webinar quite well - developing the topic of the webinar, locating the speakers, marketing this event, setting up the registration, and communicating with participants before and after the webinar. Lecturers from Odense were highly professional and concentrated the audience on preparing and delivering their presentation. There are many positive moments in all partner countries, but

from listening to Danish experience other Baltic states should go forward with highly ambitious, state-level support.

For example #2, Jette Mellgren, the adult educator from Denmark, wrote on 14.05.2021: „It is important that we continue to strengthen the collaboration with decision-makers, and also that we get to know other NGOs and companies that work in this area.”

4.4.2. Dissemination

Dissemination 4. Mostly

Dissemination of results and experiences of this project took place in 5 partner countries: Latvia, Estonia, Lithuania, Denmark and Norway. The project partners effectively reached out to a wide audience (NGO sector and social entrepreneurship sector) in each country through the dissemination of project results, creating the opportunity to broaden the range of learners and use the knowledge gained from the project in this process.

For example, in Latvia the cooperation with other member organizations and companies of the Latvian Association of Social Entrepreneurship, whose member organization is also EAPN-Latvia, was continued. The dissemination of the relevant project results also took place in other partner countries. Project coordinator EAPN-Latvia launched the project website <http://www.eapn.lv/nordplus/> in English and Latvian. Each partner contributed to the content of this website. Regular publicity measures were provided: an informative draft brochure published in English; information in the social media (Facebook etc. and other partners' websites, as well as the EAPN-Latvia's newsletter "News" (in Latvian), information papers etc.) by the partners; development of informative materials for the project meetings/workshops.

One of the most important factors for the adequate dissemination of the knowledge on the link between social rights and social entrepreneurship is the target group of 26 educators. In the 2019-2021 distribution of the project results did not take place to a sufficient extent due to the negative impact of the Covid-19 pandemic. Partners had more opportunities to operate in online systems. In the development of social entrepreneurship, incl. in the implementation of social rights in the NGO sector, there was a slowdown as a result of both economic, social and psychological problems.

When the activities of social enterprises resumed in 2022 (incl. in the NGO sector), the partners continued implementing the adult education programs to strengthen the knowledge on the principles of the European Pillar of Social Rights and their connection with social entrepreneurship. It happened through public meetings and seminars (for example, of People Experiencing Poverty program in Latvia), presentations at conferences (for example, at International Day for the Eradication of Poverty in Riga) and workshops (for example, Erasmus + Small project's meetings in Tallinn and in Riga), through the distribution of publications in partner organizations' networks and - in certain cases - with articles in newspapers, TV and radio interviews. Additional information can also be found in section 4.3.3 and 5.3.1. of this report.

The project results are important to a significant number of NGOs and stakeholders in the Baltic States and Nordic countries. However, it cannot be denied that dissemination of the results of this Nordplus project was not a priority for the project partners, as the employees had to face and overcome the challenges of Covid-19 pandemic and, as much as possible, to ensure the implementation of project activities in the partner countries in order to achieve the objectives set in this project.

4.4.3. About Nordplus

Nordplus

The first joint experience of EAPN-Latvia and its partners in cooperation with the Nordplus program is seen as positive.

It is a great pleasure to communicate with Nordplus managers in Denmark and Latvia.

In 2021, we really appreciated an opportunity to make changes to the funding plan and to buy the necessary computers and other technical support devices, which strengthened the remote cooperation of project partners due to the restrictions of the Covid-19 pandemic.

There are no comments regarding the terms of this project.

How did you get acquainted with Nordplus?

Information meetings

National information offices

Web

Comments: No comments.

5. For publication - Results and outcomes for publication

5.1. Outcomes and results

5.1.1. Summary of project outcomes and results (max 350 words)

The project "Link between social rights and social entrepreneurship" was implemented by 5 project partners: Association "EAPN-Latvia", Eesti People to People, Lithuanian Multiple Sclerosis Union, Odense School of Adult Education and People to People International within the time period 1st June 2019 - 31st October 2022.

As a result of this project, 26 adult educators from Latvia, Estonia, Lithuania, Denmark and Norway gained knowledge and experience regarding the compliance with the principles of social rights and the practical application of these principles in relation to the development of NGO's social entrepreneurship. A total of 183 participants from adult education organizations took part in the project activities. 4 discussion meetings/workshops and 8 webinars promoted the consolidation of the basic principles of the European Pillar of Social Rights when it comes to the availability of NGO's social enterprises and providing an inclusive environment for different social groups, including immigrants: women, young people and seniors, house craftsmen (artisans), traders, vulnerable groups of population and families at risk of poverty and social exclusion, as well as people with disabilities.

Extensive publicity measures in the process of the project implementation and dissemination of the project's results also took place. Modern technical equipment was provided for the project partners. The project website was maintained regularly, and a draft brochure that consisted of the NGO educators' conclusions was prepared. The Nordplus grant in the amount of 31 570 EUR was used for the project implementation.

5.1.2. Products and materials

Draft brochure with conclusions and recommendations of NGO educators.

5.1.3. Websites and links

<http://www.eapn.lv/nordplus/>

<http://www.eapn.lv/nordplus/preparatory.php>

<https://www.facebook.com/laila.balga>

<https://odenseaftenskole.dk/projekter/baltic-sea-states/#/>

<http://www.ptpest.ee/83120.html>

<https://www.facebook.com/search/top?q=eesti%20people%20to%20people>

<https://www.facebook.com/NVOTrepes/photos/a.640988332624922/2721579861232415/?type=3>

Monthly newsletter "Jaunumi" of EAPN-Latvia http://www.eapn.lv/par_mums.php

<https://sua.lv/biedri/>

https://viaa.gov.lv/library/files/original/Nordplus_Adult_granted_projects_2019.pdf

<https://espresso.diku.no/projects/nordplus;jsessionid=w6lle2rtu3wd1wxphu1haamt9?0&lang=en>

7. Expenditure - Expenditure

Granted Nordplus support EUR:

37240

7.1. Account of costs

EUR - Euro	Realized Nordplus grant (EUR)
Project support	
Project management, implementation and dissemination	7 000
Transnational meetings	24 570
Development work	0
Special needs	0
SUM - Project support	31 570
SUM - Total	31 570

Comments to the final account of costs

During the implementation of this project, a grant of 37 240 euros (100%) was directed to activities that correspond to the project's goals, incl. the grant in the amount of 3 780 euros that was used for WP2 activities (travel expenses), which took place in Latvia in November 2019 and were related to the substantive part of this project.

Considering that the implementation of this project took place during the Covid-19 pandemic, the grant was not used in 2020, while in 2021 a significant part of WP activities was organized in the form of webinars, so there were no travel expenses. After coordinating with the Nordplus program, four project partners were interested in purchasing computers or other technical equipment in order to be able to organize and participate in project webinars according to their needs; 10 080 euros (27%) were used for this purpose.

Given the pandemic and its consequences, project partners had limited opportunities to participate in WP direct events in 2022 with a larger number of participants. Therefore, the grant in the amount of EUR 5 670 (15.2%) was not used.

EAPN-Latvia has pre-financed in the amount of EUR 1 778 (4.8%).

7.2. Attachments

Attachment

* [EAPN-Latvia_NORDPLUS 2019_Financial report_20112022.pdf](#)